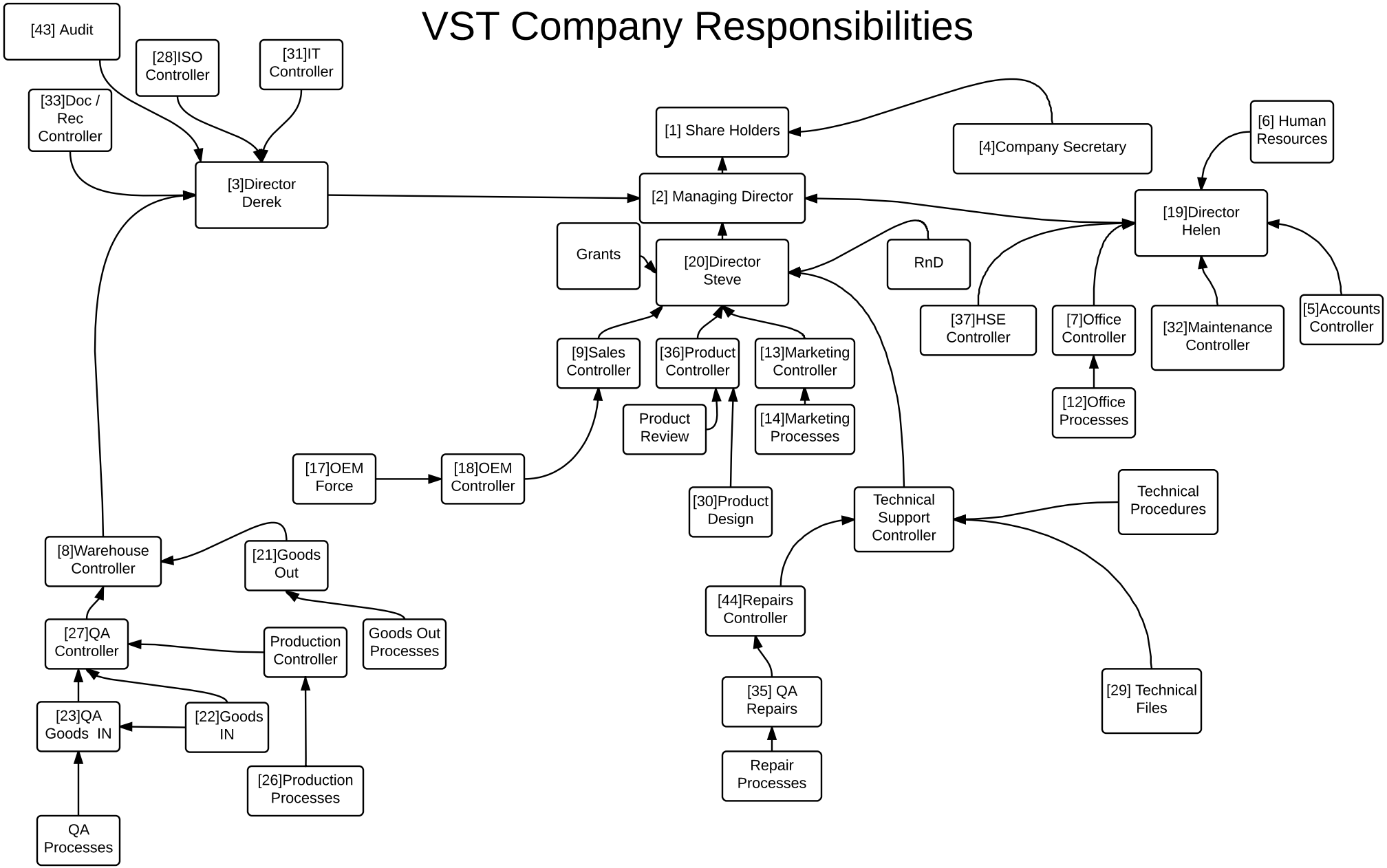VST Company Responsibilities